

List of Activities/ Implementation Period	Feb, 2021	Mar, 2021	Apr, 2021	May, 2021	Jun, 2021	Jul, 2021	Aug, 2021	Sep, 2021	Oct, 2021	Nov, 2021	Dec, 2021	Jan, 2022	Feb, 2022	Mar, 2022	Apr, 2022	May, 2022	Jun, 2022	Jul, 2022	Aug 2022
Academic courses were implemented																			
Before and after implementation of each academic course, participants took tests																			
Two focus groups were organized comprised of course participants and course lecturers																			
Advertisements were developed and distributed using variety of methods applications were accepted and competitive selection process took place; diversity on selection committee was																			

guaranteed																			
Lecturers with relevant teaching and/or practical experience were recruited																			
Team buildings were carefully planned and executed specifically oriented on long-term partnership among group participants																			
Visibility activities were carefully planned and implemented																			
Project team developed the concept and the aims of the webpage																			
According to approved plan, alumni of the first and second cohort planned and launched their joint events/projects																			